Certified Professional in Disability Management (CPDM) is a 3 course designation program developed in collaboration with Disability Management Employer Coalition (DMEC). The Program is geared toward individuals and employers involved in the day-to-day administration of health and benefits management and workers’ compensation programs. It provides the background you need to address today’s return to work issues.

**WHO WILL BENEFIT**

- HR professionals
- Claims and case managers
- Disability and absence management professionals
- Health and benefits professionals
- Self-insured and TPA administration staff
- Workers’ compensation professionals

All 3 CPDM courses are offered through IEA’s Tele course online instructor-led platform which combines online flexibility with weekly teleconferences with industry expert instructors. Learn from industry leaders in absence and disability management with ease and flexibility to suit your needs.

**CPDM 1 : Essentials of Disability and Absence Management**

This course is an overview of Integrated Disability and Absence Management. Recently reviewed and updated by prominent industry experts, the course identifies and explains almost 50 key IDAM programs, the roles and responsibilities of those involved, and how programs and people must interact.

**CPDM 2 : IDAM Tools and Concepts**

CPDM 2 uses case studies which require the student to integrate regulations, plan design, employee needs, and culture of the organization to develop courses of action to address complex disability and absence situations and obtain resolution.

**CPDM 3 : Disability Management Implementation and Sustainability**

This course transitions the participant into a unified approach to IDAM problems and issues. Student teams develop RTW programs using facts and data introduced during the case studies covered in CPDM 1 and CPDM 2. CPDM 3 presents advanced topics in disability case management, ADAAA, and family leave.

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